



SOCIAL FACTORS OF PROFESSIONAL AND POLITICAL CULTURE DEVELOPMENT OF INTERNAL AFFAIRS OFFICES

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ABSTRACT

This article analyzes the philosophical and legal aspects of the stage and direction in the formation of the professional and political culture of internal affairs officers in Uzbekistan, as well as the trends in civil status and capacity. Also, the most important components of universal human qualities and values in professional activity were studied.

KEY WORDS: *justice, responsibility, ethics, aesthetics, social justice, professional culture, national mentality, will, patience, flexibility, psychological knowledge, social skills.*

The progress made in our country in the way of democratic development, the international rating levels in terms of human rights and freedom, the political activity of the population, the complexity of legal and political relations within the framework of society, individual and state relations require the problems of social order and security on the basis of legality. In fact, the expansion of mass media, especially blogging, seriously increases the need for legal culture of the population. For this reason, the government of Uzbekistan has normatively strengthened the legal framework for internal affairs officers to ensure public order and the safety of citizens. As a result, the Code "On professional culture and discipline of employees of internal affairs bodies" based on PQ-10 dated January 20, 2023 of the President of Uzbekistan laid a logical foundation for improving the activities of internal affairs employees in our country.

In order to ensure the nationalism of the internal affairs service, first of all, the management system was seriously optimized, and the personnel were placed directly in the residential areas, and the police bases serving 35-40 thousand residents were adjusted to maintain order. At the same time, such militia units started their activities in the public promenades, shopping centers, and shopping centers. As a result, the quality level of the internal affairs service has increased, citizens' peace and tranquility have been ensured, and people's attitude towards the internal affairs service has changed in a positive direction. In this case, it was possible to ensure the prevention of crime in relation to the increase of the population.

In the past period, a serious change in the sense of rights and freedoms and values of people and citizens is an important determinant of the systematic development of the field, legal communication of internal affairs officers with citizens in maintaining public order, that is, experiences of adapting to the new order have been formed. Because "in order for the principles of justice to apply and stability to prevail in the country, the reform of two subjects, that is, the medical field and internal affairs, will allow the state to acquire the status of sociality... They know and respect each other's rights is a necessary condition for peace and prosperity." [1. - B. 429].

The political nature of internal affairs is reflected in the socio-professionalism of the military in professional and political relations. Ensuring social order and legality of the social-professional team of its employees implements the management of the state [2. - B. 123]. In the experience of foreign police, general criminal police are organizationally divided into political police [3. -S. 73.]. At the first stage of the reforms, it was not possible to transform the content of the law enforcement system from "intimidating, using force, punishment machine" into a political organization of justice and legality that protects citizens. He was the only effective guarantor of the security of the society in the system, and performed the tasks of army units, special service, sanitary service, and FVV. In the 1980s and 1990s, changes in terms of quality and quantity, their generation of veterans gradually being renewed with young employees, conflicts in the development of the market economy, legal state and civil society created a conflict in the life position and values of the employees.

Creation of the legal base of the internal affairs sphere in the universal view of the activities of the employees of the internal affairs bodies of Uzbekistan was considered an important problem. The author believed that the involvement of employees in other work besides their functional duties is a problematic situation[4]. The main task was to form a new generation of military personnel who ensure public order and security of citizens in the field. The main goal of the first stage of the "national police service" is to free the system from the functions of a punitive, repressive weapon.

The author believes that the reforms of the system have ensured efficiency with the departments summarizing the activities of the population's life and lifestyle, the organizational structure of civil relations. At the same time, management has been optimized, and reporting to local authorities has been updated in the Charter[5]. Among the socio-cultural strata or categories, the



personal structure of the internal affairs bodies is the defender of the rights and interests of the citizen, along with the implementation of a specific state service. In the research, it was analyzed that 3% of employees in Bukhara and Namangan regions failed to pass the socio-professional qualification test, the investigative apparatus, the criminal investigation system lacks qualified specialists, and the non-ranked staff perform their duties. Objective indicators of the success of democratic changes in maintaining public order, such as the socio-professional mobility of industry workers, have been determined. The personnel reserve of the Ministry of Internal Affairs has become more specialized, property, citizenship, human rights and freedoms, the selection of personnel for effective social activities, education, upbringing, incentives for service, and disciplinary order have been strengthened socially. In the second stage, it is considered that this point is related to the transformation of the legal base into a professional service and the national formation of a highly ethical police service from a social and psychological point of view.

The researcher made recommendations to the ministry regarding the healthy psycho-physiological condition of the staff through spiritual and educational work, psychological and pedagogical training of department heads and employees, strengthening of discipline, formation of moral and spiritual stability of the staff. The new documents of the military regulations on the professional and political competence of the employees in the internal affairs service have formed a perfect model for the suitability of the employees for the service.

The democratic presumptions of management are ensured by the strict fulfillment of administrative-legal, criminal-legal service duties in the conscientious and honest performance of the duties of personnel of the internal affairs bodies. Every honest representative of the employees of the field of democratic formation of the modern society should have the immunity of the service against corruption in the analysis of statistical qualitative and quantitative data about the personal content. Social and professional staffing of internal affairs bodies is determined by the prevention of crime and law violations.

In the MIA system, disciplinary punishments are applied based on the Regulation along with incentives for the work of the employee, job characteristics, positions, awards, vacations. The adoption of the new Code is the beginning of a new stage in the process of professionalization in internal affairs and the direction of social nationalism. Its content is administrative-legal, regulatory maintenance of neighborhood public order, peace of mind for citizens, prevention of administrative order and cooperation of the public in the fight against crime. In internal affairs, 160 departments (units) demonstrate the achievements of the police and the high professional qualities of an employee in internal affairs in their social relations [-B. 14. (14-19)].

The reforms of the researcher's internal affairs logically defined the professional culture and discipline of employees as the priority direction of human rights and freedom, and citizens' love for the Motherland, the spirit of loyalty to the country's prospects, conscientious approach to their profession, and professional culture and discipline in earnest service to the people. The study also envisages cooperation with the population, obedience to the law, applicable norms and rules in cases related to traffic accidents.

The professional literacy and potential of the internal affairs officer in the development of the society is the internal cause and effect connection of the objective reality, the change of the life of the state and society, the social structure. In the field, the service relationship of the personnel determines the activity of employees in hierarchical (horizontal and vertical) relational norms. The rise of the political and legal culture of employees creates a unity of commonality and individuality not only in their civil relations, but also in the connection between society and the individual. The professional potential of the employee is not realized in simple political participation-electoral form, but is strengthened by the growth of legal expertise in the continuous socialization and professionalization of the employee. It represents the principal integral part of the artificially formed social community, which is separate from itself, but consists of citizens of Uzbekistan, as well as a wider community - citizens of Uzbekistan.

In the formation of a social state, political and legal culture interact and enrich each other, and culture affects the legal development of the system of principles and norms. In this sense, the influence of political culture on regulation requires the spirit of obedience to the law from a legal point of view. After all, political principles and norms embody legality in social life [7. - B.108.]. In this sense, the political and legal culture of the population of the internal affairs bodies in the determination of the social state: a) the essence of the social and political system; b) compatibility with social, economic, cultural relations; s) political and legal space; d) system of political processes; e) embodies the idea of a social state in the life of the people, nation, and people by means of a special national program, plan, and concepts aimed at improving the political and legal culture in the society. In the life of the population, the character of politics is the rationality, the type of activity related to the management of society and state affairs. is achieved in the activity of the service. Concurrence was expressed with the study that the population finds its expression in the lifestyle of those in need of social protection due to the maximum provision of social justice to every citizen [8. – C 393.].

The contribution of the national employee of the internal affairs to the establishment of the social state means the participation of every able-bodied citizen in creating all the opportunities for a happy and prosperous life in return for his work. The high level of professional political and legal culture of internal affairs employees stabilizes civil relations with the formation of the legal culture of the population. The internal and external image of employees is a delicate problem with the manifestation of the state among the population. Providing all-round support to citizens' healthy lifestyle and medical service activities, participation in monitoring of disabled people and those in need of other medical and legal services. is an example.



Internal affairs service serves as an example of legality and legitimacy in further formation and implementation of social goals in state policy. The economic achievements of the Republic of Uzbekistan in recent years have led the country to achieve the status of a social state with world standards and ratings. Due to the fact that internal affairs bodies are directly related to the neighborhood in the state power system, the nationalism of the internal affairs service and the ideas of the welfare state are combined.

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